

# Who's at your table?

Establishing equitable partnerships to inform decision making in learning communities

**He aha te kaupapa?**

What are you wanting to discuss or make a decision about?



**Kei te tēpu te katoa?**

Are all of the people/groups who will be impacted by this decision, at the table?



Tamariki / ākonga

**Āe  
Yes**

**Kāo  
No**



Whānau

**Taihoa e koke!**

Put the conversation on hold. Invite all interested parties to the table. Gather all voices.

**He mana ō ngā reo katoa?**

Are all voices being heard? Can all voices impact.

**Āe  
Yes**

**Kāo  
No**



**Te mahi tahi**

Give mana to every voice at the table. Create a space for equitable partnership and shared decision making.

Hapū / iwi

Community

Kaiako

Leaders

Board of Trustees

**Ko koe ki tēnā, ko ahau ki tēnei kīwai o te kete**

Equitable partnerships are established and informing decision making

