

Who's at your table?

Establishing equitable partnerships to inform decision making in learning communities

He aha te kaupapa?

What are you wanting to discuss or make a decision about?



Kei te tēpu te katoa?

Are all of the people/groups who will be impacted by this decision, at the table?



Tamariki / ākonga

**Āe
Yes**

**Kāo
No**



Whānau

Taihoa e koke!

Put the conversation on hold. Invite all interested parties to the table. Gather all voices.

He mana ō ngā reo katoa?

Are all voices being heard? Can all voices impact.

**Āe
Yes**

**Kāo
No**



Te mahi tahi

Give mana to every voice at the table. Create a space for equitable partnership and shared decision making.

Hapū / iwi

Community

Kaiako

Leaders

Board of Trustees

Ko koe ki tēnā, ko ahau ki tēnei kīwai o te kete

Equitable partnerships are established and informing decision making

